

Tisbury Vision Plan and Master Plan Goals

A **Master Plan Vision Statement** articulates a better future by providing a clear picture of the value the community gives to everyone who lives, works, or plays in the town.

Master Plan Goals are the objectives that a community aims to achieve through implementation of a master plan. The goals are typically broad and long-term in nature, and they guide the implementation of policies and strategies that will help achieve them.

Master Plan Policies are designed to guide decision-making and ensure that development within the community is consistent with the goals of the master plan. The policies are developed based on an analysis of existing conditions, trends, and future projections for the community. Once the master plan policies have been developed, they are used to guide decision-making related to land use, zoning regulations, transportation infrastructure, and other aspects of community development.

Master Plan Action Items are specific tasks that need to be completed to achieve the goals and objectives outlined in a master plan. They are individual steps to be taken to implement the policies and strategies developed for the master plan.

Vision statement: Sustain a strong, resilient, healthy, forward-looking, year-round community.

The village of Vineyard Haven is the heart of Tisbury and, as Martha's Vineyard's year-round port, it is committed to maintaining its role as the welcoming gateway to the Island.

The residents of Tisbury, a resilient year-round community, are committed to working cooperatively with each other and Town staff to accomplish tasks through effective leadership, planning, and organization. It is envisioned that private and public partnerships will help establish a network of open spaces connecting recreation areas and residential neighborhoods with its business districts, including State Road, a vibrant town center, a diversified waterfront, and a working harbor.

Through public investment and private development, the Town intends to actively support a prosperous year-round economy that provides housing, jobs and services for residents and visitors. The Vineyard Haven Harbor Cultural District is envisioned as a platform to celebrate Tisbury's unique history and support Island artists and artisans.

With the guidance of thoughtful leaders, in collaboration with an active and diverse citizenry with a range of interests and aims, Tisbury strives to protect its natural resources, foster a sustainable future, and preserve, and celebrate its distinctive small-town character and rich history.

TOWN OF TISBURY MASTER PLAN IMPLEMENTATION PLAN

Master Plan Goals

Goal 1: Provide Town government with the human and financial resources and facilities to implement the Master Plan.

Goal 2: Act as responsible stewards for our natural environment and partner with other island towns whenever possible.

Goal 3: Foster a beautiful, enduring and sustainably built environment.

Goal 4: Encourage private investments and improvements to the town's business districts (Waterfront Commercial, B-1, and B-2) to drive the economy, while maintaining the character of the town and its harbor and being responsive to the impacts of climate change.

Goal 5: Develop a multi-modal transportation system that reduces congestion and dependence on automobiles and creates a safer environment for residents and visitors.

Goal 6: Increase equitable and sustainable housing choices.

Goal 7: Ensure our year-round residents, including our under-resourced populations, seasonal residents, and visitors have access to quality health services.

Key Issues

The five key issues driving the action plan are:

1. **Governance – structure and capacity**: The themes of vision, leadership, and follow-through were recurrent, and this issue seeks to improve the town's governance structure and capacity to ensure that it can effectively manage its resources and meet the objectives outlined in this Master Plan. The plan proposes to create the position of Town Manager to manage and direct the Master Plan implementation process, with the Select Board serving as the chief goal setting and policy-making body of the Town. The plan calls for creating a second critically important position, the Director of Planning and Sustainability, accountable to the Town Manager for coordinating, managing, and supporting town planning and permitting, grant writing, climate adaptation and sustainability planning and implementation across Town departments, boards, and commissions. Furthermore, the plan calls for the creation of a Revenue Assessment Task Force to evaluate all existing and potential revenue streams for the town to ensure that it has the resources in place to meet its current and future needs.
2. **Regulatory Reform**: This issue aims to maximize the regulatory process and make it more efficient, transparent, predictable, and aligned with the goals of the Master Plan. In particular, the Master Plan seeks to rewrite the town's Zoning Bylaws to make them more accessible and responsive, but also to ensure they are supporting town goals such as open space, environmental protection, climate change, short-term rentals, affordable housing, and water quality.
3. **Capital Improvement Process**: This issue focuses on the need to develop a rolling five-year capital improvement plan that realistically prioritizes the town's infrastructure needs and identifies funding sources to support them.

4. **Climate:** Being a port town on an island makes Tisbury highly vulnerable to the effects of climate change, including sea-level rise. This issue calls up the need for the community to proactively address the impacts of climate change on the town's natural and built environment and develop strategies, and funding sources, when necessary, to mitigate and adapt to these impacts.
5. **Island-Wide Shared Responsibilities:** Many of the issues that Tisbury faces – including but not limited to housing, transportation, emergency services, energy supply – cannot be addressed in isolation from the other towns on the island. This issue focuses on the need to collaborate with other towns on Martha's Vineyard to address common challenges and opportunities.

Implementation Program User Guide

Key to Lists of Leadership Parties:

AHC, Affordable Housing Committee
BoH, Board of Health
BZD, Building & Zoning Dept.
CoC, Chamber of Commerce
CPC, Community Preservation Committee
ConCom, Conservation Commission
CC, Climate Committee
CoA, Council on Aging
DPW, Department of Public Works
EMS, Emergency Management Services
FAC, Finance & Advisory Committee
H, Harbormaster
IT, Information & Technology Dept.
MVC, Martha's Vineyard Commission
MVTA, Martha's Vineyard Transit Authority
NRC, Natural Resources Committee
OSRC, Open Space and Recreation Committee
PB, Planning Board
SC, School Committee
SB, Select Board
SBAM, Spring Building Area Management
SSA, Steamship Authority
THC, Tisbury Historical Commission/Williams St. Historic District Commission
TW, Tisbury Waterways
WR, Water Resources
WW, Waterworks
VHBA, Vineyard Haven Business Association

Key to Priority Rankings:

Immediate (1-3 years)
Near-term (up to 6 years)

TOWN OF TISBURY MASTER PLAN IMPLEMENTATION PLAN

Longer-term (7-10 years)

TBD (to be determined; adjustable pending further study)

Ongoing

Key to Estimated Financial Resources

\$ Low Cost

\$ \$ Moderate Cost

\$ \$ \$ Higher Cost; Possibly New Staff

\$ \$ \$ \$ Significant New Non-Personnel Investment or Capital Improvement

\$ TBD Needs Additional Study

Key to Element Abbreviations

G, Governance

NROS, Natural Resources and Open Space

ZLU, Zoning and Land Use

ED, Economic Development

T, Transportation

PFS, Public Facilities and Services

H, Housing

SE, Sustainability and Energy

CH, Community Health

CDV, Commercial District Visions

Implementation Program

Goal 1: Provide Town government with the human and financial resources and facilities to implement the Master Plan.

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
Policy 1.1: Modernize the organization of town government to provide effective leadership, equip Town staff with the authority and resources to do their jobs, and provide support for local government volunteers.					
A. Develop a Special Act of the Legislature to adopt a Town Meeting-Select Board-Town Manager form of government along with any necessary accompanying structural changes.	G	SB	Moderate	Immediate	Home Rule Petition Consultant Staff Support \$
B. Hire a qualified, experienced organization to assist the Town with the Town Manager hiring process and the transition to the Town Manager form of government.	G	SB	Moderate	Immediate	Consultant or Semi-Public Agency \$
C. Hire a qualified Town Manager through a professionally conducted search process.	G	SB	Moderate	Immediate	\$\$\$
D. Establish a Director of Planning and Sustainability reporting to the Town Manager, to coordinate, manage, and support town planning and permitting, grant writing, climate adaptation and sustainability planning and implementation across Town departments and boards/commissions.	ZLU, SE, G, NROS, H, ED	Town Manager PB, SB	Moderate	Near-term	Bylaw Amendment Staff \$\$\$
E. Provide a mentoring program and access to free or low-cost training opportunities for Town staff and volunteers.	G, PFS	Town Manager/Admin.	Low	Near-term	Citizen Planner Training Collaborative (CPTC) MMA \$

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
F. Evaluate staff support for its committees and develop a support policy for their staffing.	G	SB, Town Manager	Low	Near-term	
G. Continue to update a Volunteer Handbook to assist volunteer members of Town boards, commissions, and committees to understand their roles and responsibilities. Town staff should provide support to the committees.	G, PFS	Town Manager	Low	Near-term	Community Compact Grant
Policy 1.2: Provide accountability, transparency, and broad participation of year-round and seasonal residents in the implementation of this Master Plan.					
H. Engage schools and other youth organizations (such as Scouts) to create a curriculum to study local government and get involved.	All	School Committee, PB. SB, Town Manager	Low	Immediate	Troop leaders School leaders
I. Conduct an annual strategic planning retreat for the Town Manager, town boards, and department heads to evaluate progress on Master Plan implementation, plan for board- and department-level implementation for the next year, and consider needs for plan amendments, if any. Provide yearly progress report to Select Board at a Select Board meeting as well as Town Meeting.	All	PB, SB Town Manager	Low	Ongoing (annual)	Staff Volunteer participation & cooperation Include Youth Representatives from Ambassador Program at H.S. \$
Policy 1.3: Provide residents and visitors access to Town government through online communication channels and well-maintained, accessible facilities.					
J. Improve and invest in technology, digital tools and practices: <ul style="list-style-type: none"> for making town documents easy to find and access online; 	G. SE, PFS	Town Manager, SB, IT Coordinator, Director of Planning & Sustainability	Low	Near-term	IT Support \$

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
<ul style="list-style-type: none"> For posting meeting agendas and minutes in a timely manner; Create a policy that requires posting meeting agendas that need to be posted on the town website; Create a policy to require the town post meeting minutes to the town website; To enable effective hybrid meetings; Continue to adopt online permitting and fee-based transactions for Town services. 					
K. Consolidate or cluster the Town Annex departments (ZBA, Conservation Com, BoH, Planning) with other Town Hall departments (Select Board, Finance, Assessors) into one centrally located, accessible public facility, whether through lease or acquisition of existing building or new construction.	G, PFS	SB, Town Manager	Moderate	Immediate	Site selection process Acquisition through lease or purchase G.L. c. 30B, Sec. 16 \$\$\$-\$\$\$\$
L. Conduct a feasibility study to relocate the Police Department out of congested, hazard area.	G, PFS	SB, Town Manager, Police Dept.	Moderate	Near-term	\$TBD
Policy 1.4: Engage and collaborate with other island municipalities on priorities where coordinated planning and/or shared services may prove both more effective and efficient.					
M. Collaborate with the Martha's Vineyard Commission (MVC) and island towns and entities on regional solutions such as shared services, climate change, workforce, transportation, solid waste,	CH, SE, ZLU	MVC, Towns Dir. Planning and Sustainability	Moderate	Ongoing	Planning Staff support \$TBD

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
emergency preparedness, and supply chain among others. This may include creating an online island-wide survey to understand how people feel about an island-wide approach to some key issues.					
N. Quantify the island-wide burdens disproportionately shouldered by Tisbury and meet with island towns to discuss ideas to share the burden in an equitable way. Prepare a report for the Select Board.	PFS, T, ED, CH, NROS, SE, H	MVC, SB, Director of Planning & Sustainability or PB	High	Longer-term	MVC, Planning \$TBD
O. Determine need for a regional emergency manager / management coordinator role and act on the findings.	G, SE, NROS, CH	MVC, Dir. Planning & Sustainability, Emergency Management	Moderate	Near-term	Planning Staff support \$\$\$
Policy 1.5: Improve and update annually the Capital Improvement Plan process to account for all costs and benefits associated with municipal projects, including sustainability, construction, planned preventive maintenance, project timelines, and funding. Institute a prioritization process that includes participation by Town departments and the Town's major policy boards.					
P. Update and reorganize the Town's approach to developing the 5-year capital plan, to be led by the Town Manager with assistance from the Finance Director and Director of Planning and Sustainability, Town department heads, F&A Committee, and board/committee chairs. Seek assistance from a qualified organization to assist the Town with improving the capital planning process.	PFS, SE, G, NROS	SB Town Manager FAC	Moderate	Immediate	Staff support Volunteers Consultant or Semi-Public Agency \$TBD
Q. Incorporate findings from Facilities Master Plan (action item in Policy 1.6) into the Capital Improvement Plan.	G, SE, ZLU, PFS	SB, Town Manager, BZD, DPW	Moderate	Near-term	Planning \$\$\$

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
R. Evaluate and incorporate climate risks into Capital Improvement Plans and financial considerations for publicly funded projects and infrastructure maintenance.	SE, PFS, G, NROS	Climate Committee, SB, Town Manager Dir. Planning & Sustainability, FAC	Moderate	Near-term	Staff Volunteers Consultants \$\$-\$\$\$\$
S. Create a structure to obtain and manage grant funding including additional staff support, provided within the grant, to find, write, coordinate, and implement grant opportunities across town departments.	SE, PFS, G, NROS	SB, PB	Low	Immediate	Grant funding Additional staff support \$
T. Establish a Revenue Assessment Task Force to evaluate town revenue sources and recommend changes, with the goal of increasing revenue to meet towns needs and the objectives outlined in this Master Plan. Develop additional revenue sources such as harbor revenue, fees, licenses, grants, tax structure, etc.	PFS, G, NROS	Finance Committee	Moderate	Near-term	Volunteers
U. Use Hazard Mitigation Plan critical infrastructure inventory to prioritize, upgrade, relocate, or adapt to climate impacts through the Capital Improvement Program. Ensure that inventory and prioritization is complementary to other hazard mitigation planning.	NROS, PFS	DPW	Moderate	Near-term	Staff support \$
Policy 1.6: Provide and maintain public facilities, including parks, to serve the residents, visitors, and town staff of Tisbury.					
V. Complete a Town Facilities Master Plan including: <ul style="list-style-type: none"> • tabulation of current and projected municipal space needs; 	G, SE, ZLU, PFS	SB, Town Manager, BZD, DPW	Moderate	Near-term	Planning \$\$\$

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
<ul style="list-style-type: none"> • evaluation of condition of existing buildings; • code compliance review for existing facilities that are considered for renovations; • architectural programming and budget estimates for renovated or new facilities; • Consider financial and opportunity costs, operational efficiencies, impacts on other uses; • Evaluate appropriate disposal of property; • Include Energy Transition Planning for facilities that includes distributed generation needs. Additionally include the exploration of microgrids. 					
<p>W. Complete a Park facilities plan that includes:</p> <ul style="list-style-type: none"> • a maintenance schedule; • a map of public land that could accommodate park facilities; • a decision-making process for new uses of town owned land. 	NROS, PFS	OSRC, PB, SB, DPW	Medium	Longer-term	Staff support Grant \$

Goal 2: Act as responsible stewards for our natural environment and partner with other island towns whenever possible.

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME (PRIORITY)	RESOURCES NEEDED
Policy 2.1: Preserve and enhance biodiversity of the natural environment, open space, parks, and scenic views throughout the town, including downtown and commercial areas.					
A. Develop a Land Management Plan, that includes a biodiversity inventory, to assess and actively oversee town-owned open space. Identify ways to institute Conservation Restrictions on public land important for preservation, establish evaluation criteria and review process for any new use of public lands, and identify partners in overall implementation.	NROS, ZLU, G, CDV	Dir, Planning & Sustainability, All departments & appropriate committees	High	Near-term	Staff support MVC Consultant (possibly) \$-\$\$
B. Establish a process to prioritize the acquisition or preservation of open space properties of interest, including but not limited to those that confer public safety/hazard mitigation benefits or protecting existing and future water resources.	SE, NROS, G, CDV	PB, OSRC, ConCom, Dir. Planning & Sustainability	Moderate	Longer-term	Planning Open Space & Recreation Plan Staff Support \$
C. Continue to work with the Martha's Vineyard Land Bank (MVLB) and other conservation groups to identify potential opportunities for preservation and conservation restrictions in Tisbury.	NROS, SE	PB, OSRC	Low	Ongoing	Volunteers Staff
D. Develop a planting program and require the use of native, drought tolerant, and pollinator-friendly vegetation appropriate for the urban environment on Town-owned land and site development standards for private property.	NROS, SE, ZLU	DPW, PFS	Low	Ongoing	Bylaw amendment Guidelines \$

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME (PRIORITY)	RESOURCES NEEDED
E. Develop a policy for comprehensive park planning including a continuing public engagement process to enhance and add recreational facilities and programs.	NROS, PFS	PB, SB, OSRC	Medium	Near-term	Staff support
F. Raise awareness of parks, beaches and open space through multiple methods that reach diverse users, such as through the Town's website, printed materials, and holding events at town spaces.	NROS, PFS	OSRC	Low	Near-term	Volunteers
G. Develop a tree management plan for trees in public rights-of-way and on town land that includes strategies for a tree inventory, long-term management of existing trees, removal and replacement of trees, types of trees to plant, and other key elements.	NROS, PFS, CDV	DPW, Facilities	Moderate	Longer-term	Staff support Consultant (possibly) \$
H. Adopt a land clearing and grading bylaw to limit development and construction impacts related to erosion and sediment.	NROS, SE	Dir. Planning & Sustainability PB, CC	Moderate	Longer-term	Staff support Bylaw amendment
Policy 2.2: Use multiple approaches, including regulations and public education, to protect the health of our environment, water supply, wetlands, water quality of our estuaries and other waterbodies, and reduce nitrogen loads in Lake Tashmoo and Lagoon Pond, and other areas as required.					
I. Protect the Town's drinking water supply through land acquisition, bylaws and regulations, enforcement, and public education.	NROS, PFS, ZLU, CDV	SB, DPW, Water Dept., Dir. Planning & Sustainability	Moderate to High	Ongoing	Staff support Bylaw amendment \$-\$\$\$
J. Implement priority stormwater management projects as identified in the Tisbury Drainage Master Plan and the EPA study.	SE, NROS	DPW, MassDOT	Moderate	Immediate	Staff support \$\$-\$\$\$

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME (PRIORITY)	RESOURCES NEEDED
K. Work with nonprofit community and conservation partners, town committees, state agencies, and private property owners to protect coastal open space that could serve as a buffer from storm damage and sea level rise.	SE, NROS, Open Space & Rec Committee	Dir. Planning & Sustainability, PB, CC	Complex	Ongoing	Staff support \$\$-\$\$\$\$
L. Continue to implement a Comprehensive Wastewater Management Plan, including specific management plans for Lake Tashmoo and Lagoon Pond, to comply with the State's Total Maximum Daily Load (TMDL) for nitrogen.	NROS, PFS	DPW, Water Resources Committee, Wastewater Dept., Town Manager	High	Immediate, Ongoing	Staff support \$\$\$
M. Review existing policies and modify as needed to better manage boating (including anchoring and mooring) on Lake Tashmoo, Lagoon Pond, and the Harbor, to ensure long-term protection of these important and valuable waterways to address environmental impacts.	T, NROS, ZLU, CH	SB, Harbormaster, CC	Low	Near-term	Planning Bylaw amendment and regulations
Policy 2.3: Use the best available data and science on the projected impacts of climate change to make decisions on land use, infrastructure, public health, and delivery of services.					
N. Use data and assessments in the Dukes County Multi-Jurisdictional Hazard Mitigation Plan, in conjunction with the MA Integrated Hazard Mitigation and Climate Adaptation Plan, in local decision-making around public and private investments to understand vulnerabilities and implement plans associated with sea level rise, coastal erosion, flooding, and other hazards.	SE, NROS, ZLU, PFS	DPW, Dir. Planning & Sustainability PB, SB, EMS	Moderate	Immediate	Planning Staff support \$

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME (PRIORITY)	RESOURCES NEEDED
O. Continue to participate in the implementation of the Climate Action Plan to identify and support town and island wide actions.	SE, NROS, PFS, G,	PB, SB Dir. Planning and Sustainability, CC	Low	Ongoing	Volunteers Staff Support No cost to \$TBD
P. Conduct a study about where it is appropriate to fortify, accommodate, and/or retreat and evaluate options.	NROS, PFS, SE, G	PB, SB, Dir. Planning and Sustainability, CC	High	Longer-term	Additional Planning Staff or Consultants \$\$
Policy 2.4: Set pollution reduction targets across known pollution sources, reduce and control waste, and monitor and reduce emerging chemical pollutants and plastics.					
Q. Establish Town Meeting approved (article 13 in the June 13, 2020) committee to create an action plan and bylaw to manage plastic reduction and mitigation.	SE, NROS	SB, Town Manager	Moderate	Near-term	Volunteers
R. Adopt regulations to limit plastic use and waste streams within municipal and commercial operations.	SE, NROS, ED, CH	SB, BOH	Moderate	Near-term	Staff support Bylaw amendment Town counsel
S. Use nature-based solutions and green infrastructure that provide co-benefits to manage stormwater runoff.	NROS, ZLU, CDV	PB, DPW	Low	Near-term	Additional Planning Staff or Consultants \$\$
T. Enhance public awareness campaign on the importance of reducing pollutants in stormwater runoff and ways individuals can contribute.	NROS	Dir. Planning & Sustainability CC, DPW	Low	Near-term	Volunteers Staff support Mass. Audubon
U. Use existing studies and efforts to develop local actions that will reduce major sources of pollutants that impact water quality, such as the use of fertilizers, insecticides, wastewater discharges, and septic systems, among others. This may include bylaw changes,	NROS, CDV	PB, DPW, CC, BOH	Low	Longer-term	Additional planning Staff of consultants Legal services \$\$

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME (PRIORITY)	RESOURCES NEEDED
increased enforcement, or other approaches.					
V. Continue to support actions to meet the non-binding advisory resolution made by the Town in 2021 to become 100% renewable by 2040.	NROS	CC, Facilities, SB	High	Ongoing	MVC

Goal 3: Foster a beautiful, enduring and sustainably built environment.

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
Policy 3.1: Update the Zoning Bylaw and other regulations to ensure they are easy to use and aligned with the Town's Master Plan and its goals.					
A. Complete Phase I of the Zoning Bylaw Update. Recodify the Zoning Bylaw including a review for clarity, internal consistency, organization, and consistency with state law and current zoning practices.	ZLU	PB	Moderate	Immediate	Planning Regulatory Update Consultants \$
B. Complete Phase 2 of the Zoning Bylaw Update to achieve substantial consistency with this Master Plan. Priorities <ul style="list-style-type: none"> • Provide regulatory incentives to create a variety of housing types and increasing the supply of year-round housing; • Encourage infill development and modest intensification of use in established areas of town; • Prepare for climate change including enhanced protections for natural resources and services; • Update site plan review criteria, including performance standards for commercial uses and larger residential developments; • Update site plan review criteria to include viewsheds and scenic vistas; • Streamline permit review; • Improve predictability of permit outcomes for applicants and abutters; 	ZLU, ED, H, NROS, CH, SE, CDV	PB Dir. of Planning & Sustainability	High	Near-term	Planning Regulatory Reform Consultants MVC Staff support \$\$

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
<ul style="list-style-type: none"> Short-term rentals; Update town floodplain bylaws, based on climate science, to address relocation of damaged or at-risk coastal structures and encourage risk mitigation. Update on a fixed-interval basis; Consider height restrictions in Waterfront Commercial District Address commercial activity in residential zoning districts. 					
Policy 3.2: Support the efforts of private property owners, using both incentives and code enforcement, to improve unmaintained properties and keep them in good condition in the future.					
C. Inventory vacant, underutilized, and poorly maintained properties throughout the town and develop strategies to improve them.	ED, H, CH	PB, BZD	Moderate	Near-term	Staff support Code enforcement Regulatory incentives \$\$\$
D. Design and obtain funding for a commercial property improvement program.	ED, H, CH	Town Manager	Moderate	Longer-term	Staff support MVC CDBG \$\$
Policy 3.3: Protect the architectural character of the town and the environment by developing regulations for the preservation and demolition of public and private buildings within a building's useful life.					
E. Prepare a Community-Wide Preservation Plan, that also documents buildings with high value architectural character and identifies property by property any restrictions.	ZLU	THC, PB	Low	Near-term	MHC Survey & Planning MVC Grants CPC \$\$
F. Establish rules/programs in the Zoning Bylaw or a General Bylaw for preservation and reuse of buildings and reuse of demolished materials.	ZLU	PB Dir. Planning & Sustainability	Low	Near-term	Staff support Technical assistance: MHP, Mass Audubon

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
G. Establish a coordinated process to work through redevelopment of impactful uses or large properties with property owners and developers.	ZLU, ED	PB, SB Town Manager	Moderate	Immediate	Staff support Planning/engineering/ design services \$TBD
H. Work with property owners who wish to expand public access to the waterfront and extend trail networks to points of interest. Provide incentives via zoning. Leverage grants and other funding sources, where possible.	NROS, ED, ZLU	SB, PB	Moderate	Ongoing	Regulatory Funding \$TBD
Policy 3.4: Re-imagine properties limited by current infrastructure and utilities to enhance public use and future infrastructure needs.					
I. Develop a conceptual plan to examine co-siting opportunities within the utility corridor that advance other Master Plan (or Town) interests/priorities.	PFS, NROS, G, T	OSRC, WRC, DPW, SB, PB	Moderate	Ongoing	Eversource
J. Study the former landfill site to evaluate options for future development.	PFS, SE	BoH, PB	Low	Longer-term	Additional Town Planning Staff or Consultants \$TBD
K. Study septic lagoon area (42A-18) for equipment storage purposes (fisher community, town assets, etc.).	NROS, PFS, G	DPW, Natural Resources Committee, BoH	Low	Immediate	Additional Town Planning Staff or Consultants \$TBD

Goal 4: Encourage private investments and improvements to the town’s business districts (Waterfront Commercial, B-1, and B-2) to drive the economy, while maintaining the character of the town and its harbor and being responsive to the impacts of climate change.

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
Policy 4.1: Foster a business-friendly town government that encourages creation of sustainable jobs for year-round residents, prioritizes islander-owned year-round businesses and offers a transparent regulatory environment.					
A. Continue to support and expand workforce development programs to meet existing and future needs of local businesses as well as career objectives of residents.	ED, G	Finance Committee, SB, MV Regional High School, VHHCD	Moderate	Near-term	MV Regional High School, MV Center for Education & Training, MV Community College Consortium, CoC
Policy 4.2: Encourage and incentivize businesses that build on the town’s current year-round services to create a strong service and retail economy serving the island community.					
B. Partner with the business associations to encourage economic activity.	ED	VHHCD	Low	Immediate	Volunteers
C. Make Gap Analysis available to businesses and private developers.	ED	PB	Low	Near-term	Volunteers Staff support VHBA
Policy 4.3: Strengthen the economy by enhancing the public experience, creating a coherent and connected pedestrian network, and improving harbor services and access.					
D. Design and implement improvements to the pedestrian network, including shared pedestrian vehicular streets. Focus on accessibility of commercial areas and key destinations, especially from points of entry and transit connections for the purpose of placemaking and improvement of harbor access and services.	ED, T, CH, CDV	Town Manager, DPW, VHHCD	Moderate	Ongoing	Capital improvements; MassWorks \$TBD
E. Further develop and implement a comprehensive wayfinding system for	ED, T, CH, CDV	Town Manager,	Moderate	Near-term	Staff Support MassWorks, MDI

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
the town with a focus on commercial districts and visitor destinations. Consider installation of temporary wayfinding elements for areas where significant changes to pedestrian routes are being explored.		PB, DPW, PD, VHHCD			\$-\$\$\$
F. Study expanding moorings and improved launch capabilities. Adopt an online harbor mooring / online res. system, and all reservation and fee-based activities, permits, and licenses.	ED, T, G, PFS, ZLU	H, SB, BZD, BOH, IT	Moderate	Immediate	IT Support, Permitting, Software Staff Training Consulting services \$
G. Conduct short-term, full-scale tests of partial or full pedestrianization of selected streets and properties in the Downtown.	ED, T, CDV	DPW, SB, VHHCD	Moderate	Immediate	Staff support \$
Policy 4.4: Embrace the Blue and Green Economy and the Creative Economy.					
H. Support expansion of aquaculture <ul style="list-style-type: none"> participate in ongoing suitability analysis by MVC through an MVP grant; through study, identify specific locations in the waterways of Tisbury that would be appropriate for shellfish aquaculture; develop a map of the waterbodies showing pre-approved lease areas; analysis of how the Town could support commercial aquaculture, including constructing a pier; analysis of places to store commercial fishing equipment as 	ED, ZLU, NROS, PFS	Dir. Planning & Sustainability, H, PB, SB, BOH	Moderate	Ongoing	Volunteers Staff support Local Artists Business Owners Waterfront planning \$\$-\$\$\$

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
well as other small commercial equipment					
I. Sponsor a program featuring speakers who address the potential benefits of focusing on the Blue and Green and Creative economies.	ED, NROS	Town Manager, PB, CC, VHHCD	Low	Longer-term	Volunteers Staff support \$TBD
J. Develop a strategic plan to encourage green practices and a circular economy and support businesses that provide these services in Tisbury and across the island	NROS, ED,	Town Manager, PB, CC	moderate	Near term	Volunteers \$TBD
K. Support the VH Harbor Cultural District activities to support a Creative Economy.	ED	VHHCD, Town Manager, Select Board	Low	Ongoing	Staff support
Policy 4.5: Prepare for the impacts of climate change by protecting the water dependent economy and low-lying commercial areas, helping to relocate non-water dependent businesses, and preparing a workforce to fill new jobs created in response to climate change.					
L. Implement resiliency measures for sea-level rise in the waterfront commercial district, including residences in that area.	NROS, ED, ZLU, H	SB, DPW, VHHCD	High	Longer-term	Planning \$\$\$
M. Implement measures to reduce flooding from relatively frequent storms, rain events, and sea level rise.	NROS, ED, ZLU, H, CH	SB, DPW, VHHCD	High	Immediate	Volunteers Staff support \$\$-\$\$\$\$
N. Study town-owned land in the B2 district and potential financial mechanisms to be used for existing businesses migrating out of the Waterfront Commercial District owing to climate change.	ED, ZLU	PB, Dir. Planning & Sustainability	Moderate-High	Near-term	Planning \$\$, MVC
O. Provide public information, engagement, and a database regarding potential funding prospects to	NROS, ED, ZLU, CH	Dir. Planning & Sustainability, DPW	Low	Immediate	Program development Staff support

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
implement measures commercial and residential property owners can take to contend with sea level rise.					\$-\$\$

Goal 5: Develop a multi-modal transportation system that reduces congestion and dependence on automobiles and creates a safer environment for residents and visitors.

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
Policy 5.1: Develop a comprehensive traffic, parking, pedestrian, bicycle, transit, and water transportation strategy to accomplish multiple goals that include: reducing congestion and automobile dependence; increase use of public transit; minimize truck impacts; encourage bicycle and pedestrian activity through increased use of bike paths and sidewalks.					
<p>A. Develop a townwide Transportation Plan that includes parking, mobility, safety, circulation, and connectivity for vehicles, pedestrians, bicycles, public transit, and the SSA.</p> <ul style="list-style-type: none"> Establish improved multi modal infrastructure throughout town. As part of the townwide Transportation Plan, include a comprehensive parking plan that includes the consideration of a lot for commercial vehicles, more workforce parking, on-street parking, and overnight parking. Engage existing businesses where illegal parking/operations creates conflicts with roadway users. Conduct a transportation demand analysis of ways to reduce reliance on automobiles and research parking alternatives. Techniques may include car-sharing, bike-sharing, free bicycles on ferry, and transit incentives. Perform a study to determine the need for more frequent bus and/or 	T, ED, CH	Dir. Planning & Sustainability SB, DPW, MVC, VTA, VHHCD	High	Immediate	Planning, SSA, Staff support \$\$\$

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
<p>shuttle service between key destinations in Tisbury.</p> <ul style="list-style-type: none"> Evaluate options to reduce truck impacts via ferry in the downtown area such as evaluating prohibition of trucks on some roadway segments and considering moving freight shipments to other locations. Develop and implement a strategy to improve the safety of key intersections and roadways including Five Corners, the State Road intersection with EVH Road and Look Street, and the MassDOT-owned corridor that runs through Tisbury (Policy 5.3) 					
B. Form a Transportation Advisory Committee (TAC). The TAC would assist the DPW in ongoing projects and will help coordinate future planning including managing TIP projects for the town.	T	PB, SB, DPW	Low	Immediate	Planning, Volunteers
C. Develop a program to teach bicycle, e-mobility, pedestrian rules and safety protocols in Tisbury public schools.	CH, T	SC, PD	Low	Near-term	MassDOT Safe Routes to School (funding) School Department Police Department \$
D. Initiate an all-island Task Force to evaluate the impacts of Tisbury serving as the gateway to the island, including	T, ED, CH	SB, MVC, COC, SSA, VTA, VHHCD	High	Near-term	MVC, COC, SSA, VTA Volunteers

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
reducing the number of vehicles on island to improve the quality of life for residents, visitors, and businesses (while not reducing the number of visitors). Including restricting the number of vehicles via ferry, and per vacation rental.					\$
Policy 5.2: Work with the Steamship Authority (SSA), MVC, and other port users to develop a strategic plan that identifies infrastructure improvements that must be made to ensure continuity of service in the face of the impacts of climate change and anticipated Sea Level Rise (SLR).					
E. Convene meetings with SSA and port community towns to jointly prioritize resiliency feasibility of future SSA terminal options; collaborate with SSA in submitting a multi-stakeholder funding request to support feasibility options study.	T, CH	SB, Harbormaster, MVC, SSA Port Council, Transportation Task Force	Moderate	Longer-term	Planning Funding \$\$
F. Develop a harbor wide resiliency program that includes Water Street, Beach Road, Lagoon Pond Road, the SSA and other harbor users. Establish timelines and funding mechanisms for top priority infrastructure improvements. Collaborate with MassDOT and regional efforts.	T, CH	MVC, DPW, SB, MassDOT	High	Ongoing	SSA, Towns, Planning Funding \$\$
Policy 5.3: Develop and implement a strategy to improve the safety of key intersections and roadways including Five Corners, the State Road intersection with EVH Road and Look Street, and the MassDOT-owned corridor that runs through Tisbury.					
G. Develop a traffic operations and simulation model for existing and projected movement of traffic through key intersections and corridors in	T, CH	DPW, SB	Moderate	Near-term	Funding Planning \$\$

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
Tisbury. Use the model to test effectiveness of potential improvements (e.g. traffic signals, roundabouts, bus lanes, and shared-use paths).					
H. Develop an ADA Self Evaluation and Transition Plan (SETP) to identify obstacles to accessibility, prioritize improvements and identify potential funding as required by the ADA Title 2. Accessibility within the public Right of Way includes existing sidewalks, curb ramps, pedestrian crossings, and pedestrian signals.	T, CH	DPW, SB	Moderate	Near-term	Funding, Planning, \$\$
I. Develop a traffic calming policy and program to identify intersection and roadway improvements to reduce vehicle speeds and improve safety for motorists, pedestrians, bicyclists, and transit. Identify sidewalks, crosswalks, and walkways for improvement to meet ADA compliance.	T, CH	MassDOT, DPW, SB, Town Manager	Moderate	Near-term	MassDOT Complete Streets Funding Program \$
Policy 5.4: Add new transportation infrastructure that creates a more efficient network of roads and pathways that strengthen multimodal connections within and to other towns, while reducing congestion.					
J. Within the comprehensive transportation plan, finalize design plans for a new street that connects State Road to EVH Road. Ensure the street is suitable for pedestrians, bicyclists, passenger cars, and trucks. Pursue project funding through the Transportation Improvement Program (TIP).	T, ED, CDV	SB, DPW, PB	High	Near-term	TIP Funding \$\$\$\$

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
K. Pursue the establishment of publicly accessible shared-use pathways or trails in utility corridors.	NROS, T, CH	SB	High	Near-term	Planning Funding Easements \$TBD
L. Map informal paths and access routes and then find a mechanism to compensate the property owners. Prioritization should be included.	NROS, T	OSRC	Moderate	Near-term	Volunteers
M. Develop continuous sidewalks and safe bicycle infrastructure between the B2 district and downtown commercial area.	T, CH, ED, CDV	SB	Moderate	Near-term	MassDOT Chapter 90 Funding \$\$\$
N. Develop a wayfinding signage program to improve pedestrian and bicycle access to the waterfront and other destinations.	T, CH, NROD, ZLU, ED, CDV	DPW, SB, VHHCD	Moderate	Immediate	Leadership MassTrails Funding \$\$

Goal 6: Increase equitable and sustainable housing choices.

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
Policy 6.1: Use regulatory strategies to provide housing choice for year-round and seasonal residents, mainly through adaptive reuse of existing housing stock and infill in developed areas.					
A. Encourage mixed-use development with upper-story housing in the B2 district.	H, ZLU, ED, CDV	PB, Dir. Planning & Sustainability	Moderate	Near-term	Staff support Planning, Consulting services \$
B. Encourage multifamily housing and apartments within and in close to the B2 district under clear regulations and approval procedures.	H, ZLU, ED, CDV	PB, Dir. Planning & Sustainability	Moderate	Near-term	Staff support Planning, Consulting services \$
C. Allow attached and detached accessory dwelling units as of right, under conditions to be developed in the zoning update.	H, ZLU, ED	Dir. Planning & Sustainability	Low	Immediate	Staff support Planning, Consulting services \$
D. Adopt inclusionary zoning ¹ for modest apartment development.	H, ZLU, ED	PB, AHC, Dir. Planning & Sustainability	Moderate	Near-term	Staff support Planning, consulting services \$
E. Develop a bylaw to regulate the operation of short-term rentals as provided for in G.L. c. 64G, including a ban on commercial (corporate-owned) STRs. Review bylaws adopted in Great Barrington, Lenox, and Provincetown for guidance.	H, ZLU, ED	PB, AHC, BOH, Dir. Planning & Sustainability	Moderate	Immediate	Staff support Planning, consultant services \$ Assistance from MVPC
F. Investigate feasibility of a buy-down program.	H	AHC	Moderate	Longer-term	Staff support Volunteers

¹ Definition of Inclusionary Zoning: Typically, the bylaw or ordinance states that a certain percentage of the units, in developments of a certain size, must be affordable. These are then deed restricted to remain affordable long term. Inclusionary zoning creates neighborhoods that have a range of housing types, with housing units for a variety of incomes.

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
		Dir. Planning & Sustainability			Training resources (e.g., MHP)
Policy 6.2. Create and provide a variety of incentives to create permanently affordable and attainable housing.					
G. Increase the short-term rental registration fee and allocate a significant portion of the short-term rental income to be used to preserve existing and support new year-round housing.	H, ED	SB	Low	Immediate	Volunteers Staff support MVC
H. Continue to support the Island Housing Bank.	H, ED	SB, PB, AHC	Low	Ongoing	Volunteers MVC
I. Join with other Cape and Island communities to promote amendments to state law to allow deed restrictions for year-round housing.	H, ZLU, ED	Dir. Planning & Sustainability	Low	Ongoing	Staff support MVC
J. Design and administer a tax incentive financing program to support the feasibility of developing affordable housing.	ED, H, CH	Town Manager PB, AHC, CPC	Moderate	Longer-term	Staff support Consulting services \$
K. Formalize collaboration between the CPC/AHC/AHT to streamline the process for committing funds to affordable housing projects. Maintain an up-to-date inventory of Affordable Housing units.	H	AHV, CPC	Low	Near-term	Volunteers Staff support
L. Continue to use CPA funding to support moderate-income and community housing.	ED, H, CH	CPC	Low	Ongoing	Volunteers \$\$-\$\$\$
M. Adopt the 3% Local Option Community Impact Fee on professional managed/multi-unit STRs, and dedicate the amount collected to the Municipal Affordable Housing Trust.	H	AHC	Moderate	Immediate	Volunteers

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
N. Update the Housing Production Plan.	H, ZLU	Dir. Planning & Sustainability. AHC	Moderate	Near-term	Staff Volunteers Funding for consultant
Policy 6.3: Ensure energy-efficient design and use of sustainable materials in construction, to maintain long-term affordability and a safe residential environment.					
O. Review and update historic preservation goals and requirements in concert with housing needs and climate risk to remove conflicts and facilitate projects that can address all three needs jointly.	ED, H, ZLU	Dir. Planning & Sustainability, PB, THC	Moderate	Longer-term	Staff support Consulting services \$
P. Develop a policy that may require all new multi-family residential and/or rental apartment construction and major renovations to include a conduit to convenient charging location and breaker for future EV charger.	ED, H, ZLU	Dir. Planning & Sustainability, BZD	Moderate to High	Longer-term	Staff support

Goal 7: Ensure our year-round residents, including our under-resourced populations, seasonal residents, and visitors have access to quality health services.

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
Policy 7.1: Support local and island-wide initiatives that build equitable access to essential public health services for year-round and seasonal residents.					
<p>A. Convene municipal departments and others to educate and bring awareness of the impacts of local decision-making on public health issues in Tisbury. Priorities include:</p> <ul style="list-style-type: none"> • Develop a resource/contact sheet that lists the roles of who to contact for various needs and provide training to educate and encourage staff. Update list every 6 months. • Establish a better understanding of how municipal staff interact with residents around public health issues. • Document information and data collected by individual departments related to public health or social wellbeing of residents. • Improve communication with the public and across departments about public health issues. • Identify potential needs to better meet the public health needs of residents. • Establish regular meetings (e.g. quarterly) to improve communication and coordination between departments and island-wide public health services to support Tisbury residents. 	CH, PFS	Town Manager, Personnel Department, Public Safety, Schools, DPW, Library, COA, BoH, Health Agent, et al.	Moderate	Near-term	Support No cost - \$

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
<ul style="list-style-type: none"> Identify an individual(s) that can spearhead the actions outlined in the Master Plan. 					
B. Continue working with island-wide partners, such as MV Hospital and other agencies conducting health assessments, to identify gaps in needed health services and barriers (including physical, cultural, and economic barriers) to accessing these services, particularly for Tisbury residents.	CH	BoH, Health Agent	Low	Ongoing	Staff MV Hospital Volunteers \$
C. Prioritize outreach to Environmental Justice (EJ) communities and the Town's most vulnerable populations that may be difficult to reach. Examples might be distributing information about opportunities developed by partners through the Town's website, Tisbury School, or printed materials at town events.	CH	BoH, Health Agent, Tisbury School	Low	Ongoing	Staff MV Hospital Healthy Aging MV Volunteers \$
D. Participate in data collection and outreach for Community Health Needs Assessments of local health care providers to ensure all resident needs are identified. At the direction of providers conducting outreach, employ the best opportunities through existing municipal programs and services to reach residents.	CH	BoH, Health Agent	Moderate	Ongoing	Staff Volunteers \$
E. Translate municipal materials, both print and online, into different languages to improve bilingual education and outreach to underserved and immigrant	CH	BoH, Health Agent	Moderate	Immediate	Staff, funding \$-\$\$

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
populations. Partner with organizations that already provide these services to maximize limited resources.					
Policy 7.2: Collaborate with local, state, and federal programs to mitigate hazards and support efforts to address emergency response and the effects of climate change on residents.					
F. Prioritize the Town's EJ communities and its most vulnerable residents to provide information about climate risks (including flooding, severe storms, drought, and excessive heat) and ways to reduce those risks. This might include FAQs, demonstrations, or other public events. Collaborate with existing networks that already serve these populations to build trust and create materials that are accessible (consider language, culture, literacy, hearing or sight disability, etc.) and are trained in mental health awareness.	CH, NROS	PB, Tisbury Schools, CoA, BoH, Health Agent	Moderate	Immediate	Staff Volunteers \$-\$\$
G. Establish a schedule to continuously revisit emergency response protocols to ensure that information is up to date regarding locations of vulnerable residents and contact information to reach them during emergency situations, including hurricanes and other severe storms, heat waves, drought, and other events. Protocols should ensure access to critical services and needs of these residents. Build in communications that are accessible (consider language, culture, literacy, hearing or sight disability, etc.).	CH	EMA, CoA, BoH, Health Agent	Moderate	Immediate	Staff, funding Volunteers Local social service and health care providers \$
H. Build consideration of societal and economic impacts of climate change on	CH, ZLU	PB, SB	Moderate	Near-term	Planning No cost

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
residents (particularly EJ communities and the Town's most vulnerable) into the planning process (e.g., development review, planning for infrastructure investments, long-range planning studies). Ensure that benefits of resiliency investments are equitably distributed among residents.					
Policy 7.3: Support the efforts of the community in educating, preventing, and treating residents and employees with substance use disorders, mental health, and other community health concerns.					
I. Create an Ambassador Program, that includes high school, middle school, and charter school aged youth, that establishes better communication channels with town departments to better represent youth/adolescent interests.	CH, SE, PFS, NROS	BoH, Martha's Vineyard Regional High School, Tisbury School, Charter School	Low	Immediate	Youth Volunteers
J. Support outreach efforts of local and island-wide health and community organizations in their efforts to reach the Town's most at-risk residents for substance abuse, mental health conditions, and other public health priorities.	CH	BoH, Health Agent, CoA, Tisbury School	Low	Immediate, then ongoing	Staff Volunteers \$
K. Work with island-wide partners to better understand food insecurity in Tisbury. Based on available resources, develop collaborative strategies to address needs. This might include distributing information on available resources or sponsoring public events that highlight food insecurity awareness in Tisbury.	CH	Tisbury School, CoA, BoH, Health Agent, Food Pantry, Island Grown Initiative	Low	Immediate, then ongoing	Staff Volunteers \$
L. Collaborate with state and island partners in routine tick and mosquito	CH, NROS	BoH, Health Agent	Low	Immediate, then ongoing	Staff Dukes County

ACTION	ELEMENT(S)	RESPONSIBILITY	LEVEL OF COMPLEXITY	TIMEFRAME	RESOURCES NEEDED
surveillance and community outreach on tick and mosquito borne illnesses and other infectious vectors, including prevalence locally and island-wide, prevention, identification, and treatment. This might include updating the Town's website as new data and resources are available through partners, holding events to increase public awareness, and other actions.					Volunteers \$
M. Implement mental wellness programming and provide mental health resources for emergency response personnel, including Fire, Police, EMT and staff.	CH	BoH, Health Agent, Police Department, Fire Department	Moderate	Immediate	Planning Staff Funding \$